

## MEMBER DEVELOPMENT COMMITTEE

### MINUTES October 30, 2006

#### 1. Budget – The budget for 2007 was decided as follows:

New member packet - folders	\$ 60.00
Visitor Welcome packets	20.00
New Member Recognition – Fellowship Hour (3)	75.00
Childcare – Newcomers meeting (3)	60.00
Food – <i>Living the Faith</i> (3)	60.00
Welcome Booklets	55.00
Twelfth Night – <i>Expenses shared with Hospitality</i>	200.00
Miscellaneous	70.00
<b>TOTAL</b>	<b>600.00</b>

#### 2. Goals

##### Goal 1: Welcome & acknowledge guests to St. Stephens.

- a. Additional greeters for after the service  
As we lost 2 volunteers, be on the lookout for people who may do well at this. Cheryl D asked Ruth Goulding and she agreed although she is not available Jan thru March.
- b. Welcome Packet - The packet used to include a note from Helen Giles regarding her appreciation of the new member classes. It was decided that it would be more appropriate for a “testimonial” like that to go out with Jonathan’s letter inviting new comers to attend the classes. Cheryl D will talk with Jonathan about that. We will approach Silvia Karlsson to write the note.
- c. We still do not seem to have a system of identifying visitors and getting a welcome packet to them on a consistent basis. Cheryl D will email Jonathan and Pastor Manisha regarding this and asking that they ask visitors to identify themselves at the beginning of the service. Welcome packets can be given at that time. Also the after service greeter can then take note of whom to welcome as they leave the service.

##### Goal 2: Welcome, inform, involve and integrate new and other members into St. Stephens.

- a. New Member Packets  
Cheryl shared the cover of the new member packet designed by Dennis Bishop.
- b. New Member Recognition  
Twelfth Night – Hospitality sends a letter to all new members of the year inviting them to the event. Over the years, the attendance of new members has been low. It was suggested that we ask the Hosts to encourage their new member match to attend. Cheryl will send an email to all asking them to do that.
- c. Host program  
Jonathan is currently identifying possible Hosts for the new members recognized this month. When we have all names, contacts will be made and a training will be held.

d. Advent by Candlelight

Cheryl will call Joan Morgan who is coordinating attendance for this event, to determine if those persons hosting a table and have empty seats could be given names of new members to invite.

Goal 3: Celebrate St. Stephens membership and participation with the entire congregation.

- New Member Recognition/Fellowship Hour – October 8

It went well, but it was suggested that the committee not host fellowship hour on new member recognition as most of us were busy in the kitchen and could not connect with the new members.

It was noted that most people in fellowship hour tend to talk with people they know. So it was suggested that we ask Diane Kenefic, who weekly asks people to sign up to host fellowship hour, to also ask them to talk with one person they haven't talked with before as a way of encouraging more and different contacts.

- *Witness*: Articles on new members

Judy has made contact with Kaylee Collins, but no interviews have yet taken place.

- New ideas

a. As a way of encouraging new members to complete the Volunteer Opportunities form, it was suggested that we ask Hosts to encourage them to do that.

b. It was suggested that we have a "nametag campaign". If we all wore our nametags it would be easier to start conversations with people we don't know. Ideas include:

- "It's 10AM, do you know where your nametag is?" in the bulletin.
- Diane K to add to her announcement about fellowship hour
- Article, statement, reminders in *The Witness*
- Greeters wear their nametags
- "Got Nametag"
- Direction signs to nametag board
- Role model

We will continue brainstorming next meeting.

5. Committee Development – Cheryl D indicated that she has asked Barb and Rick Spina and Eric Hatchett to consider joining the committee. She will need to follow thru on that.

6. Next Meeting date – Monday, January 8, 2007

7 PM